

**Final Report of Assistant Professor Call protocol n. 29287****Department:** Economics**Application deadline:** November 15<sup>th</sup>, 2020**Junior Hiring committee:** Jerome Adda, Valentina Bosetti, Stefano Fiorin, Salvatore Nunnari, Dmitriy Sergeev, Guido Tabellini (Chair)**Total applications:** 643**Valid applications:** 598**Number of flyouts:** 14**Recommended Action:** Call to be closed with 2 positions filled

**Summary:** The Committee scrutinized the applications received for the position of Assistant Professor. The first selection was made on the basis of the CV and additional materials provided by the candidates. Based on this evaluation, 46 candidates were selected for the second step of the assessment, consisting in an online interview with the Hiring Committee. This step enabled the Committee to make a more informed assessment about the potential of the candidates and, consequently, to make a more effective evaluation about the probability of a successful tenure track given the present tenure requirements at Bocconi. The result of this second step was the selection of 14 candidates who were further invited for the online fly-out, consisting in a seminar and a set of one-to-one online meetings with faculty members. Each of the candidates who had been offered a flyout discussed their research and had interviews with most of the department faculty. After the third step, the Committee agreed unanimously and made 7 offers. Six offers were declined, one was accepted. As result, this selection process ends with 1 position filled out of two.

**Evaluations:** In this section, we provide a very brief overview of the candidates who have been offered a flyout.

**Jan David Bakker** holds a Ph.D. in Economics from University of Oxford, gained in 2019. He is now a Post-Doctoral Research Fellow at University College London. His research concentrates on international trade, regional and urban economics, and development economics. The department evaluated the candidate very positively. The

Committee enthusiastically decided to extend an offer to this candidate. He accepted our offer.

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In conclusion, the Department received 643 applications. We interviewed 46 candidates, of whom 14 were invited for online flyouts, and made 7 offers. Six offers were declined, and one offer was accepted. As a result, this evaluation procedure ends with only 1 position filled out of two.

Sincerely,

Guido Tabellini (on behalf of the Hiring Committee)

Milan, March 10, 2021